

GENEL TANIM / GENERAL DESCRIPTION

Ders Adı / Course Name	Management and Organization / Management and Organization	
Ders Kodu / Course Code	EBUS205	
Ders Türü / Course Type		
Ders Seviyesi / Course Level	Bachelor / Bachelor	
Ders Akts Kredi / ECTS	6.00	
Haftalık Ders Saati (Kuramsal) / Course Hours For Week (Theoretical)	3.00	
Haftalık Uygulama Saati / Course Hours For Week (Objected)	0.00	
Haftalık Laboratuar Saati / Course Hours For Week (Laboratory)	0.00	
Dersin Verildiği Yıl / Year	2	
Öğretim Sistemi / Teaching System	Daytime Class / Daytime Class	
Eğitim Dili / Education Language		
Ön Koşulu Olan Ders(ler) / Precondition Courses	.	
Amacı / Purpose	.	This lesson is a course designed to facilitate a better understanding of the theoretical concepts of organizations and the processes of management. Each student should accomplish/master the following skills upon completion of this course.
İçeriği / Content	.	An introductory course in management theory and practice. Topics include: fundamentals of management; making things happen; meeting the competition; organizing people, projects, and processes; and, motivating and leading. Emphasis is given to the development of management, organizational structures, organizational dynamics, the impact of environmental forces, and the use of analytical tools in the performance of the management function.
Önerilen Diğer Hususlar / Recommended Other Considerations	.	.
Staj Durumu / Internship Status	.	.
Kitabı / Malzemesi / Önerilen Kaynaklar / Books / Materials / Recommended Reading	.	.
Öğretim Üyesi (Üyeleri) / Faculty Member (Members)	.	.

ÖĞRENME ÇIKTILARI / LEARNING OUTCOMES

1	.	1-) Knowledge of various concepts about management, organization and employees. Specifically, defining the importance of these concepts with examples within organizations. Comparison of these concepts in the field of Civil Aviation
2	.	2-) Classification of various management theories respectively as classical, neo-classical and contingency management theory
3	.	3-) Bringing the knowledge of up-to-date improvement in the field of aviation management sector. Informing about the new management trends and approaches in organizations within aviation sector.

HAFTALIK DERS İÇERİĞİ / DETAILED COURSE OUTLINE

Hafta / Week					
1	Teorik Dersler / Theoretical	Uygulama	Lab	Öğretim Yöntem ve Teknikleri/Teaching Methods Techniques	Ön Hazırlık / Preliminary
	.				
	Introduction/Overview				
2	Teorik Dersler / Theoretical	Uygulama	Lab	Öğretim Yöntem ve Teknikleri/Teaching Methods Techniques	Ön Hazırlık / Preliminary
	.				
	Terms of Management and Organization				
3	Teorik Dersler / Theoretical	Uygulama	Lab	Öğretim Yöntem ve Teknikleri/Teaching Methods Techniques	Ön Hazırlık / Preliminary
	.				
	Organizational Environments and Cultures				
4	Teorik Dersler / Theoretical	Uygulama	Lab	Öğretim Yöntem ve Teknikleri/Teaching Methods Techniques	Ön Hazırlık / Preliminary
	.				
	Ethics and Social Responsibility				
5	Teorik Dersler / Theoretical	Uygulama	Lab	Öğretim Yöntem ve Teknikleri/Teaching Methods Techniques	Ön Hazırlık / Preliminary
	.				
	Management Functions				

6	Teorik Dersler / Theoretical	Uygulama	Lab	Öğretim Yöntem ve Teknikleri/Teaching Methods Techniques	Ön Hazırlık / Preliminary
	.				
	Global Management				
7	Teorik Dersler / Theoretical	Uygulama	Lab	Öğretim Yöntem ve Teknikleri/Teaching Methods Techniques	Ön Hazırlık / Preliminary
	.				
	Organizational Strategy				
8	Teorik Dersler / Theoretical	Uygulama	Lab	Öğretim Yöntem ve Teknikleri/Teaching Methods Techniques	Ön Hazırlık / Preliminary
	.				
	Innovation and Change				
9	Teorik Dersler / Theoretical	Uygulama	Lab	Öğretim Yöntem ve Teknikleri/Teaching Methods Techniques	Ön Hazırlık / Preliminary
	.				
	Midterm				
10	Teorik Dersler / Theoretical	Uygulama	Lab	Öğretim Yöntem ve Teknikleri/Teaching Methods Techniques	Ön Hazırlık / Preliminary
	.				
	Managing Individuals and a Diverse Workforce				
11	Teorik Dersler / Theoretical	Uygulama	Lab	Öğretim Yöntem ve Teknikleri/Teaching Methods Techniques	Ön Hazırlık / Preliminary
	.				
	Managing Human Resource Systems				

12	Teorik Dersler / Theoretical	Uygulama	Lab	Öğretim Yöntem ve Teknikleri/Teaching Methods Techniques	Ön Hazırlık / Preliminary
	.				
	Managing Service and Manufacturing				
13	Teorik Dersler / Theoretical	Uygulama	Lab	Öğretim Yöntem ve Teknikleri/Teaching Methods Techniques	Ön Hazırlık / Preliminary
	.				
	Managing Service and Manufacturing				
14	Teorik Dersler / Theoretical	Uygulama	Lab	Öğretim Yöntem ve Teknikleri/Teaching Methods Techniques	Ön Hazırlık / Preliminary
	.				
	Final				

DEĞERLENDİRME / EVALUATION

Yarıyıl (Yıl) İçi Etkinlikleri / Term (or Year) Learning Activities	Sayı / Number	Katkı Yüzdesi / Percentage of Contribution (%)
Ara Sınav / Midterm Examination	1	100
Toplam / Total:	1	100
Başarı Notuna Katkı Yüzdesi / Contribution to Success Grade(%):		40

Yarıyıl (Yıl) Sonu Etkinlikleri / End Of Term (or Year) Learning Activities	Sayı / Number	Katkı Yüzdesi / Percentage of Contribution (%)
Final Sınavı / Final Examination	1	100
Toplam / Total:	1	100
Başarı Notuna Katkı Yüzdesi / Contribution to Success Grade(%):		60

Etkinliklerinin Başarı Notuna Katkı Yüzdesi(%) Toplamı / Total Percentage of Contribution (%) to Success Grade:	100
Değerlendirme Tipi / Evaluation Type:	

İŞ YÜKÜ / WORKLOADS

Etkinlikler / Workloads	Sayı / Number	Süresi (Saat) / Duration (Hours)	Toplam İş Yüğü (Saat) / Total Work Load (Hour)
Ara Sınav / Midterm Examination	1	60.00	60.00
Final Sınavı / Final Examination	1	90.00	90.00
Toplam / Total:	2	150.00	150.00

Dersin AKTS Kredisi = Toplam İş Yüğü (Saat) / 25.00 (Saat/AKTS) = 150.00/25.00 = 6.00 ~ 6.00 / Course ECTS Credit = Total Workload (Hour) / 25.00 (Hour / ECTS) = 150.00 / 25.00 = 6.00 ~ 6.00

PROGRAM VE ÖĞRENME ÇIKTISI / PROGRAM LEARNING OUTCOMES

Öğrenme Çıktıları / Learning Outcomes	Program Çıktıları / Program Outcomes									
	1.1.1	1.1.2	1.1.3	1.1.4	1.1.5	1.1.6	1.1.7	1.1.8	1.1.9	1.1.10
1.. / 1-) Knowledge of various concepts about management, organization and employees. Specifically, defining the importance of these concepts with examples within organizations. Comparison of these concepts in the field of Civil Aviation	5	5	3	4	3	3	2	4	3	5
2.. / 2-) Classification of various management theories respectively as classical, neo-classical and contingency management theory	3	2	4	5	3	2	2	3	5	4
3.. / 3-) Bringing the knowledge of up-to-date improvement in the field of aviation management sector. Informing about the new management trends and approaches in organizations within aviation sector.	5	3	3	2	4	5	5	3	3	3

Katkı Düzeyi / Contribution Level : 1-Çok Düşük / Very low, 2-Düşük / Low, 3-Orta / Moderate, 4-Yüksek / High, 5-Çok Yüksek / Very high